



## **CHIEF OPERATING OFFICER**

Kelowna General Hospital (KGH) Foundation is a leading charitable Foundation which seeks to enhance the quality of healthcare in the Okanagan region...and beyond. Their Mission Statement captures the essence of what they do: Challenging the Status Quo.

The KGH Foundation is located on the campus of Kelowna General Hospital. Their physical presence in the region's primary tertiary healthcare facility keep them connected to their cause and to those who work, visit and receive care at Kelowna General Hospital.

Kelowna, BC is a world-class resort city in the beautiful Okanagan Valley of British Columbia. There is something for everyone and for every lifestyle: beautiful beaches, award winning wineries, skiing, biking, hiking, shopping and so much more.

The KGH Foundation is seeking their first Chief Operating Officer (COO).

This position is newly created in response to alignment with strategic priorities around growth, culture, and social enterprise and will drive excellence and lead internal innovation throughout the Foundation. We anticipate this job to be primarily onsite as the COO's presence will offer guidance and leadership throughout the organization and fits the dynamic nature of their culture and environment.

As a member of the Leadership Team, the COO is responsible for overseeing the operational (including governance and risk) and financial performance and management of the Foundation, and for ensuring that the operational infrastructure (e.g., business, facilities, equipment) optimally supports the work of the Foundation. Working closely with the CEO, leadership team and colleagues, and with an in depth understanding of the business of the Foundation, the COO will lead and coordinate operational and financial planning supporting the successful delivery of their strategic aims; monitor and report on achievement of strategic objectives and financial targets; keep key business processes and controls, as well as infrastructure, under review and implement improvements where necessary.

Directly accountable for the business enterprises, finance, IT, and administration teams and a complement to the CEO, this person will participate in long term planning, oversee the implementation and execution of plans, policies and processes, and be a strong day to day leadership presence for all staff while specifically managing reporting teams. Mentoring, coaching, recruiting, and providing feedback to direct reports on priorities, progress and opportunities to improve will be ongoing and vital to ensuring the organizational health and development of people.

Their ideal candidate is a seasoned leader of purpose driven organizations and an agent for collaboration and communication with core competencies which include analysis and problem solving, decision making, strategic planning, adaptability, accountability, and organization. Proven abilities and experience in internal capacity development, and relationship building with diverse stakeholders are vital to this role as is demonstrated expertise in successfully navigating complex circumstances and delivering exceptional results. An advanced degree in a related field as well as at least 10 years of progressive, sector specific leadership experience is needed along with considerable knowledge of both BC and Interior Health specific networks and familiarity with post-secondary and health care institutions. Knowledge of fund accounting and a background in fund development, public policy, law, or business will be considered assets.

The KGH Foundation is an esteemed and equal opportunity employer that values individuals who bring passion, dedication, ideas and excellence to their work each and every day. They offer a fun, dynamic and supportive work environment with an emphasis on collaboration and teamwork. They offer a superior benefits package that includes exceptional health and dental coverage, life insurance, an RRSP top-up, generous time off, relaxed work attire and flexible work hours including remote work options. The CEO and the Leadership believe that success is only achieved when there is a positive and progressive (and fun) organizational culture.

If you are an accomplished, people-driven executive who has experience leading multi-functional teams, and a team player with impeccable ethics and values which align with the Foundation's core values of excellence, passion, integrity and compassion, then we would love to meet you. You can apply here <https://lovehr.recruitee.com/o/chief-operating-officer>.